

Behaviour Support Assistant - (Grade 6)

32.5 hours per week – Term Time Only

Start Date: ASAP

Parklands Community Primary School is proud to be launching an exciting new phase of our wellbeing and behaviour support offer. We are seeking a dedicated and enthusiastic Teaching Assistant to join our Wellbeing Team and play a key role in developing our new Hub a structured, therapeutic space for pupils who need additional help managing in the classroom.

This is a rare opportunity to help shape something innovative and transformative at Parklands, grounded in the Empowerment Approach, where relationships, emotional safety and skill-building sit at the heart of all we do.

We are looking for someone who:

- Is calm, nurturing, emotionally attuned, and resilient.
- Can build strong, trusting relationships with pupils experiencing dysregulation or emotional overwhelm.
- Understands that behaviour is a form of communication and that children thrive when they feel safe, regulated and understood.
- Will deliver 1:1 coaching sessions following the Empowerment Approach, supporting children to understand their emotions, develop self-regulation, and strengthen executive function skills.
- Has excellent communication skills and works collaboratively with others.
- Is committed to ongoing professional development and reflective practice.

The role will include:

- Leading the day-to-day running of the 'Hub'.
- Delivering high-quality 1:1 coaching and wellbeing support, rooted in therapeutic, relational practice.
- Supporting children to reintegrate successfully back into class when ready.
- Collaborating with the wider wellbeing team to ensure consistent, joined-up support.

We offer:

- A chance to be part of something new and impactful, helping shape a flagship provision within the school.
- A leadership team committed to inclusion, wellbeing, and the Empowerment Approach.
- A calm, respectful and purposeful learning environment with empathetic pupils.
- Fully supported professional development, including:
 - Opportunities to undertake HLTA training or ELSA training
 - Access to appropriate apprenticeships or pathways to qualification
 - Training linked to the Empowerment Approach and therapeutic, relational practice
- A welcoming and motivated staff team who believe in making a difference for every child.

We welcome, and would strongly encourage, visits from prospective candidates – please contact the school office to make an appointment you can email us at office@parklands.school or phone us on 01243788630

Closing date for applications: Thursday 4th June 2026

Interviews: Friday 12th March 2026

Start Date: ASAP

Parklands Community Primary School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. This role requires an enhanced DBS.