

## **Lead Nurture Practitioner (HLTA)**

### **Grade 8**

35 hours per week – Term Time Only (8:15am – 3:45pm)

Start Date: September 2026

### **Do you believe that strong relationships and a nurturing approach can transform a child's future?**

Parklands Community Primary School is seeking to appoint an enthusiastic, skilled and committed Lead Nurture Practitioner (HLTA) to join our team. This is a fantastic opportunity for someone who is passionate about supporting children with social, emotional and mental health (SEMH) needs and making a lasting difference through relationships, nurture and therapeutic practice.

Working closely with the SENCo and DHT for Inclusion, the successful candidate will lead the school's graduated nurture offer, including The Nest (our morning provision) and The Grove (our full-time provision).

### **We are looking for someone who:**

- Has experience working with children with SEMH needs
- Has a strong understanding of behaviour as communication and recognises the importance of a therapeutic approach in supporting children to succeed
- Can lead and deliver high-quality nurture provision for small groups
- Is able to plan and deliver targeted interventions
- Builds strong, positive relationships with pupils, staff and families
- Is calm, resilient and reflective in their practice
- Works effectively as part of a team and contributes to a shared vision
- Is committed to the ethos and inclusive culture of Parklands

### **We can offer:**

- A warm and welcoming school community
- A strong commitment to inclusion and nurturing practice
- A leadership team with a clear vision and commitment to staff development
- Ongoing professional development, including Nurture UK training

- The opportunity to play a key role in shaping our therapeutic approach

We strongly encourage visits from prospective candidates. To arrange a visit, please contact the school office via email at [office@parklands.school](mailto:office@parklands.school) or call 01243 788630.

### Safeguarding Statement

Parklands Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to a satisfactory enhanced DBS disclosure.

### Key Dates

Closing Date: 28th June 2026

Shortlisting: 29th June 2026

Interviews: 3rd July 2026

Parklands Community Primary School reserves the right to withdraw this advert at any time.