

Nurture Practitioner (SEN Learning Support Assistant)

Grade 3

32.5hrs (Monday to Friday 8:30am – 3:30pm) Term Time Only

Start Date: September 2026 or sooner to support transition

Do you believe that strong relationships and understanding behaviour can transform a child's future?

Parklands Community Primary School is seeking to appoint a caring, committed and reflective Nurture Practitioner (SEN Learning Support Assistant) to join our team. This is an exciting opportunity for someone who is passionate about supporting children with social, emotional and mental health (SEMH) needs and making a real difference through nurturing, relational practice.

Working as part of our inclusion team, the successful candidate will support the school's graduated nurture provision, including The Nest (our morning provision) and The Grove (our full-time provision), delivering targeted small groups and 1:1 support to pupils who need additional help to become ready to learn.

We are looking for someone who:

- Has experience working with children or young people, particularly those with SEMH needs
- Has a strong understanding of behaviour as communication and recognises the importance of a therapeutic approach in supporting children to succeed
- Is able to provide effective 1:1 and small group support
- Builds positive, trusting relationships with pupils, staff and families
- Is calm, patient and resilient, especially when supporting pupils in distress
- Is reflective and willing to learn and develop their practice
- Works well as part of a team and contributes positively to the school community
- Is committed to the inclusive ethos of Parklands

We can offer:

- A warm, welcoming and supportive school community
- A strong commitment to inclusion and nurturing practice
- A graduated nurture provision (The Nest, The Grove and Blossom Group)

- A forward-thinking leadership team with a clear vision
- Ongoing professional development, including opportunities for Nurture UK training
- The chance to make a genuine difference to pupils' lives every day

We strongly encourage visits from prospective candidates. To arrange a visit, please contact the school office via email at **office@parklands.school** or call **01243 788630**.

Safeguarding Statement

Parklands Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to a satisfactory enhanced DBS disclosure.

Key Dates

Closing Date: 28th June 2026

Shortlisting: 29th June 2026

Interviews: 3rd July 2026

Parklands Community Primary School reserves the right to withdraw this advert at any time.